

**NORTHCREEK CHURCH WORKER PROFILE**

Confidential

This application is to be completed by all applicants (volunteer or compensated) involving the supervision or custody of minors and/or teaching or leading adults. It is used to help the church provide a safe and enriching environment for children, youth, and adults who participate in our programs and use our facilities. We do complete background checks on all those participating in leadership positions. **Do you agree to have your name released? YES  NO**

**PERSONAL**

Today's Date \_\_\_\_\_ Birthday (Month) \_\_\_\_\_ (Day) \_\_\_\_\_  
Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Email \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Phone ( ) \_\_\_\_\_ Work Phone ( ) \_\_\_\_\_ Cell Phone ( ) \_\_\_\_\_  
Marital status  Single  Married  Divorced  Widowed  
Spouse's Name (if applicable): \_\_\_\_\_  
Does your spouse support your participation in this ministry? \_\_\_\_\_  
Children (names and ages, if applicable): \_\_\_\_\_

**EDUCATIONAL**

Formal Education: (List schools – college if applicable) \_\_\_\_\_  
Christian courses taken: \_\_\_\_\_

**EMPLOYMENT**

Current Employer: \_\_\_\_\_ Date of Hire: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address / City / St: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

**SPIRITUAL BACKGROUND**

Briefly describe when and how you became a Christian \_\_\_\_\_  
\_\_\_\_\_  
Who is Jesus Christ to you? \_\_\_\_\_  
\_\_\_\_\_  
Briefly describe your present walk with God as you see it \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please read the attached copy of our Statement of Faith (*We Believe*). Do you wholeheartedly agree with it? (If not, please explain.)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What ministries are you currently involved in? \_\_\_\_\_

Are you in a NorthCreek Church small Group? Yes  No  If yes, who is group leader? \_\_\_\_\_

If no, do you have plans to be involved in the future? \_\_\_\_\_

How familiar are you with what the Bible teaches? \_\_\_\_\_

Do you feel comfortable counseling people from the Bible? Describe any formal or informal experience you've had. \_\_\_\_\_

**SERVING OTHERS**

Present area of ministry, or area in which you are interested in serving: \_\_\_\_\_

List other churches (name and address) you have attended regularly during the past five years: \_\_\_\_\_

List all previous positions where you have served children, youth, or adults. \_\_\_\_\_

What is / are your spiritual gift (s)? \_\_\_\_\_

List any training, education, or other factors that have prepared you for children/youth/adult ministries. \_\_\_\_\_

Have you gone through a spiritual gifts seminar / training / questionnaire? Yes  No

If Not, Would you like to? Yes  No

What are your personal goals for ministry? \_\_\_\_\_

Are you a participating member of this church? Yes  No  If yes, how long have you been attending? \_\_\_\_\_

If your answer is "no", please explain. \_\_\_\_\_

*Please note: Discipleship positions require that you are a member of the church.*

We realize that those who are involved in a teaching ministry will be subject to more accountability than those who do not teach (*James 3:1*). Who we are is just as important as what we say. It is essential that biblical standards be upheld in all areas of our lives (as is indicated in the two lifestyles depicted in *Galatians 5* and *Colossians 3*). Do you have any habits, lifestyle, etc., that would bring into question your qualifications as a teacher or leader?

Yes \_\_\_\_\_ No \_\_\_\_\_ Comments: \_\_\_\_\_

Please name the adult Sunday school class you are most closely connected with: \_\_\_\_\_

What hour do you most often attend a worship service? \_\_\_\_\_

**PERSONAL INFORMATION**

Have you any physical conditions or handicaps preventing you from performing certain types of activities relating to youth or children's work? Yes  No  If yes, please explain \_\_\_\_\_

Have you ever been accused of child abuse or been involved in actual or attempted sexual molestation of a minor? Please indicate: Yes  No

References (not former employers or relatives):

Name \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

**APPLICANT'S STATEMENT**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for children, youth, or adult work. I release all such references from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

## Statement of Faith

### God

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory. Matthew 28:19; 2 Corinthians 13:14

### The Bible

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises. 2 Timothy 3:14-17; Hebrews 4:12

### The Human Condition

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed. Romans 3:23, 6:23; 1John 1:8-10

### Jesus Christ

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate. John 3:16, 14:6; Romans 5:9-11

### The Work of Christ

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation. John 1:12; Romans 10:9; Ephesians 2:8-9

### The Holy Spirit

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service. John 3:5-8; 1 Corinthians 2:10-12

### The Church

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer. Ephesians 1:22-23; 1 Timothy 3:15; Ephesians 2:19; 1 Peter 5:1-3

### **Christian Living**

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed. Ephesians 2:10; Romans 12:10; 2 Corinthians 10:3-5; Matthew 5:13-16

### **Christ's Return**

9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission. Matthew 24:27; John 14:1-3; 1 Thessalonians 4:16

### **Response and Eternal Destiny**

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen. Matthew 24:131; 2 Peter 3:10-13; Revelation 21:22